



THE COMPANY'S POLICY ON QUALITY, ENVIRONMENT AND PREVENTION OF LABOR RISKS

STP is located in Muelle viejo s/n, port of Palma de Mallorca. The company's main activity is the haul-out and mooring of boats for their maintenance offering all the related services. Since the beginning it is the company's aim to constantly improve the services offered, therefore we are committed to manage our organization using an INTEGRAL MANAGEMENT SYSTEM.

By means of this document the company **STP** presents its policy on quality, environment and prevention of labor risks. As part of the company's strategy the global objectives of this policy are the following:

- Organize the company's structure on a documentary, technical, production and administrative level providing all the means necessary in order to ensure the compliance with the client's requisites regarding all our products and services.
- Comply with the legal environmental requisites as well as any other regulations imposed by the company.
- Direct the activity of the organization in order to achieve the highest possible level of customer satisfaction by means of a personalized attention according to the client's needs.
- Achieve the participation and involvement of the whole STP personnel in the accomplishment and development of the integral management system.
- Be aware of the environmental impact of our activities, using an adequate waste management system for all the waste materials and minimizing the environmental impact.
- Prevent environmental pollution and make a rational use of resources.
- Guarantee that all the employees clearly understand and assume the commitment of the organization to continuously improve as an indispensable way to ensure the competitiveness of the company together with maximum client satisfaction.
- Prevent health problems and health deterioration by reaching and maintaining a high level of Health & Safety in the workplace. This is achieved by a continuous improvement of the work conditions and an efficient Health & Safety management through the integration and involvement of all the members of the company **Servicios Técnicos Portuarios**.

Palma de Mallorca, the 14th of January 2008

Juan Rosselló Gelabert
Managing Director